RESPECT IN SPORT FOR ACTIVITY LEADERS

This certification is presented to

CHAD MCFARLAND

for completing the program

Respect in Sport for Activity Leaders

Key takeaways from the program:

- *I have a legal and moral obligation to act if I see or suspect maltreatment.*
- *BAHD Behaviours are bullying, abuse, harassment, and discrimination and they are not just about the intent, they are also about the impact.*
- *Be the leader whose name they will never forget and leave a positive impact on their life!*

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Expiry Date: **January 29, 2030**

Sport MANITOBA